

Leicester
EMPLOYMENT
Hub

SUPPORT
FOR
**LEARNERS
AND
EMPLOYERS**

Working together - Inspiring talent
RIGHT FOR EMPLOYERS



European Union
European
Social Fund



Leicester
to Work

A banner for the Leicester Employment Hub. The background is a vibrant blue. On the left, there's a circular inset showing a modern building with a glass facade and a curved tower. On the right, a silhouette of an airplane is flying against a bright sun with lens flare. The text 'Leicester EMPLOYMENT Hub' is written in white, with 'Leicester' in a script font and 'EMPLOYMENT Hub' in a bold sans-serif font. A black circle in the center contains the text 'SUPPORT FOR LEARNERS AND EMPLOYERS' in white.

Leicester EMPLOYMENT Hub

SUPPORT
FOR
LEARNERS
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EMPLOYERS

Getting the basics right

The Employment Hub works with your business as a 'critical friend' to support you to access local skills and talent vital for any future growth.

Our impartial offer includes expert advice on government and council funding available that will help you to make informed recruitment decisions.

Through our network of partners we guide you through the 'red tape' often associated with training schemes and get you to where you want to be.

The Employment Hub drives up demand for:

- **Apprenticeships**

Funded vocational qualifications delivered in the work place that enable employees to earn while they learn and employers to 'grow their own talent.

- **Traineeships**

Short term training programme to allow you to nurture the next generation, helping to:

- increase capacity and productivity
- develop a loyal, talented workforce
- contribute to tackling youth unemployment.

- **Work experience**

- developing the supervisory and management skills of your current workforce
- enhancing your public profile by supporting your local community
- accessing a pool of hidden talent and promote workforce diversity.

- **Internships**

- Address resourcing challenges – graduates can focus on just one project or support peak periods
- Test drive your talent and reduce risks normally associated with permanent recruitment
- Promote your brand and opportunities amongst the next generation of employees.

- **Voluntary Work**

- Offer more support or services to the people you help
- Involve a more diverse group of people and open new channels for local input
- Bring new skills and experience that may otherwise be unavailable to your organisation.

Supporting unemployed young people into work

Employer grants for up to £2,500

Limited availability!



To support wage costs when you create a new 6 month job or 12 month apprenticeship.

Contact us to find out what additional financial incentives are available in this area



email employmenthub@leicester.gov.uk



Tel **0116 454 2989**



How can Leicester Employment Hub help you?

Impartial and Trusted

The ESF funded Employment Hub project brings together, for the first time key local partners with the aim of

- increasing prosperity for local small businesses
- working together on a common aim to inspire greater collaboration
- seeing those furthest from the labour market being offered suitable training and skills opportunities
- more people moving into employment.

Our Services

Free of charge account management including workforce development, in-work support and a bespoke recruitment service for employers.

Financial Support

Receive support to understand government funding and local grants available to help you offer apprenticeships and work experience.

Graduation Ceremony

Celebrate the success of your apprentices by attending our annual graduation ceremony at De Montfort Hall.



There were

491,300

new apprentices in the 2016 to 2017 academic year.

Four simple steps for employers

The Leicestershire Employment Hub is here to support employers. We make it easier than ever to employ an apprentice or offer an internship, a traineeship or a work experience placement



1

Get in touch

Fill in a business enquiry form on our website leicesteremploymenthub.co.uk

2

Speak to the team

Book an appointment to discuss your business requirements, help us understand your needs.



3

Referral

We will refer you to one of our partners to match your business needs.

4

Follow up

To confirm your needs have been met and to keep you updated on any upcoming events to promote your business.



Apprenticeships

An apprenticeship is a way for people of all ages to earn while they learn, gaining real skills and knowledge for the future.

Hiring apprentices is a productive and effective way for businesses to grow their own talent by developing a motivated, skilled and qualified workforce.

Apprenticeships are available to businesses of all sizes and sectors in England, and can last anything from 12 months to 5 years.

There are various levels of apprenticeships:

Intermediate apprenticeship

Level 2 – equivalent to five A*-C GCSEs

Advanced apprenticeship

Level 3 – equivalent to two A Levels

Higher apprenticeship

Levels 4-7 – equivalent to a foundation degree and above

Degree apprenticeship

Levels 6 & 7 – full bachelors or masters degree

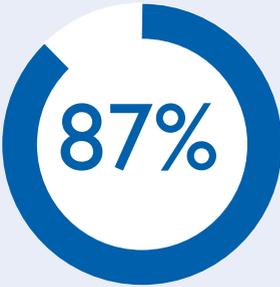
Traineeships

A voluntary pre-apprenticeship programme that includes education and work experience helping prepare young people to secure an apprenticeship or other job



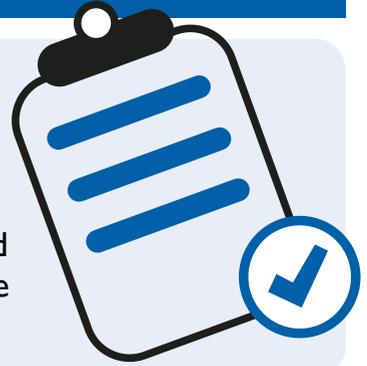
Apprenticeships and traineeships make GREAT business for employers of all sizes

The facts



Employer satisfaction

87% of employers say they are satisfied with the programme



Career progression

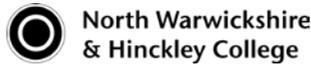
92% of apprentices in work feel that their apprenticeship has had a positive impact on their career



Increased employability

94% of employers consider traineeships to be an effective way of increasing young people's chances of finding paid jobs and apprenticeships

Our partners



Contact us



email employmenthub@leicester.gov.uk



Tel **0116 454 2952**



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to **Work**