

What's next after an apprenticeship?

Myth

Apprenticeships are short term training schemes that leave you high and dry when they're finished.

Fact

Employers really value their apprentices.

The benefits most often reported by businesses are that apprenticeships improve productivity and increase staff retention.

Most former apprentices (83%) report satisfaction with their choice, saying the skills they gained in work improved their career prospects.

How to create a lasting career from an apprenticeship

DJ's Groom Room & Sandra May's Hair Studio

'The challenge of being in the city centre, where there are already established salons, is to provide a high standard of service but also an affordable one. It is important to find the right staff that fit in with a family run business, and for them to like us as well as us liking them.

'Our expectations of an apprentice are

- to be passionate about their chosen career; to want to learn and be prepared to start at the beginning and build their skills
- to progress in their skills and knowledge gaining experience throughout their apprenticeship when qualified to have built up a clientele to continue their career with us.

'So far we have kept on all our apprentices once they have completed their training. Our apprentices have helped us build a prosperous, youthful and successful business. They keep things new and bring brilliant ideas, keeping us at the cutting edge of our industry.'



are offered a permanent role when they have completed their training

Career progression after completing an apprenticeship

1/4

get promoted within the first 12 months

1/5

of advanced apprentices move on to higher qualification levels over time



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