

# Are apprenticeship job roles limited?

## Myth

The apprenticeships you see advertised seem to be either office work or something technical that I have no experience in.  
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## Fact

Very often the job title does not really explain what the opportunity can lead to. You can start your career learning the fundamentals of the business which can help you gain higher promotion prospects.

School leaver to fully qualified HGV technician in three years

## Ford and Slater

A commercial vehicle dealership for DAF Trucks based in Leicester with branches around the East Midlands and East Anglia.

### Apprenticeship role: HGV technician

Ford and Slater are a good example of what companies can offer to support young people just starting out or adults beginning a new career. They start school leaver recruitment in February or March when students are making important decisions about their future. They visit schools to promote and explain their apprenticeships to students and parents, and they enable new recruits to become accustomed to work before they begin their training at college.

'We recruit apprentices because they are the life blood of the work place, in fact 10% of our workforce is made up of either past or present apprentices, and we believe this is the best way to build leaders at every level'.

'Practical skills and hands-on experience are gained working alongside qualified technicians. Apprentices attend DAF Trucks' Centre of Learning at City of Bristol College for a total of 28 weeks in two week blocks across the three years. We pay for all the travel, accommodation, meals and all PPE (personal protective equipment)...the apprentices have a fantastic experience.'

### Progression

After qualifying with a level 3 NVQ, talented employees can be offered a place on a level 4 management course at Bristol College.



“ We don't expect (school leavers) to be work ready when they finish school, and don't expect that parents will fully understand what apprenticeships are all about. ”



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